

<b>JAGUAR ENERGY SERVICES, LLC</b> <b>310 N Parkerson Ave</b> <b>Crowley, LA 70526</b>  <b>Original Date of Implementation: October 2013</b> <b>New Effective Date:</b>	<b>Safety Committee</b>   <b>Plan Revision Date:</b> <b>Page 1 of 4</b>
<b>Reviewed By: Jared Monk</b>	<b>Date: 01/10/2022</b>

## Section 19.0 SAFETY COMMITTEE

### A. Purpose

The purpose of this procedure is to develop guidelines to establish and implement a Safety Committee Program.

### B. Scope

This procedure applies to any incident deemed necessary by management.

### C. Responsibilities

1. The Safety Coordinator or his/her designee is responsible for ensuring that employees have completed the training required by this procedure.
  - (a) Additional responsibilities include:
    - (i) The implementation of this Policy.
    - (ii) Documentation of this process.
    - (iii) Appoint the Safety Committee.
    - (iv) Request the assistance of the Safety Director when inspections are serious in nature.
    - (v) Review all Safety Committee investigations and inspection reports.
    - (vi) Take proper Corrective Actions.
2. The Supervisor is responsible for providing assistance in the implementation of this Procedure and aid in incident investigations.
3. All personnel are responsible for understanding the requirements of this procedure and aiding its implementation.

### D. Procedure

1. **JAGUAR ENERGY SERVICES, LLC** has a Safety Committee which will have the responsibility for the following:
  - (a) To assist in incident investigations.

<b>JAGUAR ENERGY SERVICES, LLC</b> <b>310 N Parkerson Ave</b> <b>Crowley, LA 70526</b>  <b>Original Date of Implementation: October 2013</b> <b>New Effective Date:</b>	<b>Safety Committee</b>  <b>Plan Revision Date:</b> <b>Page 2 of 4</b>
<b>Reviewed By: Jared Monk</b>	<b>Date: 01/10/2022</b>

- (b) Upon request from the Safety Coordinator, conduct a review of any specified accident or incident.
2. The committee will generate a written report of each case that identifies the cause and recommended corrective actions.
  - (1) A copy of the report should be filed in an accessible place for future Safety Committee reference.
  - (2) A copy should be given to and reviewed with the Safety and Safety Coordinator.
  - (3) Make recommendations for Corrective Actions.
3. Individual members shall:
  - (a) Observe and report unsafe acts and conditions to their Supervisor.
  - (b) Solicit and listen to suggestions that fellow workers make about safety and report these suggestions to the committee.
  - (c) Meet with the committee at regular times to discuss the work of the committee and the safety program of **JAGUAR ENERGY SERVICES, LLC**.
  - (d) Make formal recommendations to the Safety Coordinator to help improve the safety in all work areas.
  - (e) Pursue and study safety talks, films and other safety related educational material for presentation to the committee.
4. The Safety Committee will be appointed by the Safety Coordinator for a period of six months.
5. The terms of the committee members will be staggered on a quarterly basis to insure continuity in the process.
6. The committee will consist of one supervisor and a person from at least two classifications or disciplines.
  - (a) The Safety Director may also assist in any critical inspections and/or investigation at the request of the Safety Coordinator or Supervisor in charge.
7. The names and dates of the assignments should be posted in an accessible location on the home shop bulletin board.

<b>JAGUAR ENERGY SERVICES, LLC</b> <b>310 N Parkerson Ave</b> <b>Crowley, LA 70526</b>  <b>Original Date of Implementation: October 2013</b> <b>New Effective Date:</b>	<b>Safety Committee</b>   <b>Plan Revision Date:</b> <b>Page 3 of 4</b>
<b>Reviewed By: Jared Monk</b>	<b>Date: 01/10/2022</b>

8. More than one committee may be required for proper coverage of **JAGUAR ENERGY SERVICES, LLC.**
  - (a) This decision will be made by the Safety Coordinator.
9. Any accident or reoccurring incident may be referred in writing by the Safety Coordinator to the Safety Committee.
10. The Safety Committee will make recommendations that they think will improve working conditions, make better work methods or practices, aid in the elimination of hazardous conditions or in making other suggestions which will improve the operation and safety of all concerned.
11. The Safety Committee reports will be submitted to the Safety Director and Safety Coordinator for review.
12. The Safety Coordinator will document what has already been done, or what he proposes to do to correct the condition.
13. Should corrective actions be beyond the authority of the Supervisor in charge he should make his/her/her recommendations to Management.
14. The Safety Director will review all Safety Committee reports and make his/her recommendations of corrective actions to the Safety Coordinator.
  - (a) Necessary corrective actions will be taken.
  - (b) All recommendations from the Safety Committee will be answered in writing by the Safety Coordinator.

#### **E. Training Requirements**

1. All personnel will be trained in this procedure.

#### **F. Training Frequency**

1. Personnel will be trained according to the following schedule:
  - (a) Initially upon hire.
  - (b) As necessary thereafter.

<b>JAGUAR ENERGY SERVICES, LLC</b> <b>310 N Parkerson Ave</b> <b>Crowley, LA 70526</b>  <b>Original Date of Implementation: October 2013</b> <b>New Effective Date:</b>	<b>Safety Committee</b>  <b>Plan Revision Date:</b> <b>Page 4 of 4</b>
<b>Reviewed By: Jared Monk</b>	<b>Date: 01/10/2022</b>